

Your teaching
career
starts here



**Graduate
Teacher
Program
2021**



Your first official teaching position is a big step.

Our Graduate Program offers you the best possible start to your teaching career.

You'll work with a diverse range of skilled professionals and gain highly sought after teaching practice and leadership skills that will benefit your whole career.

Our 18 month program, nestled within our broader Teacher Professional Program, will help you settle into your role, build your confidence and refine your teaching practice so you can realise your full potential.

The culmination of our Graduate Program will see you having completed the professional development needed to achieve proficient or full registration / accreditation in your state.

At Goodstart,
your career can
grow – and move
– with you.





Program Overview

Induction

Our induction program (which includes 15 hours of activities selected to meet your specific needs) will help you to settle into your role and your centre. You'll learn how we do things here and start connecting with other graduates, experienced teachers and our broader team.

Teacher Companion

We know how important it is to build your professional support network quickly. So, we'll introduce you to other Goodstart teachers in your centre and local area – either virtually, by phone or in real time – to ensure you have a teacher companion to talk through teaching practice, planning cycles and the general intricacies of being a teacher with Goodstart.

Mentoring

One of the best ways to refine your teaching skills is with the support of a more experienced teacher. Our Teacher Mentors are available for early support to teachers when you commence at Goodstart. Once you have settled into your centre, our Teacher Program Managers will assign you a mentor and provide tailored support to assist you in moving to proficient or full teacher accreditation/registration.

You'll be with like-minded professionals supported by an organisation that really values its teachers.





Professional Learning

Goodstart offers a wide variety of professional learning opportunities. It's one of the advantages of being part of Australia's largest early learning provider. You'll have access to a dedicated Teachers' Community through the Learning Portal with its comprehensive library of professional learning and development resources, plus opportunities to participate in a variety of learning communities including our annual teacher conference and network meetings throughout the year.

Teaching and Learning

We know you'll be keen to put your teaching skills to work as quickly as possible. To help you design and deliver programs based on the Early Years Learning Framework and/or other State-based mandated curriculum frameworks, Goodstart offers a number of supports including:

The Goodstart Practice Guide for Early Childhood Teachers. An Essential Resource for Teachers Working with Children aged 3-5 years at Goodstart: This guide was developed with and for our teachers. It discusses professional identity, the roles and responsibilities of our teachers and also provides information about our curriculum areas for children 3-5 years and the teacher's role in teaching and learning.

The Goodstart Behaviour Support Kit. To support teachers in this crucial area of practice, materials in this kit have been co-designed with teachers, educators and specialists in children's behaviour. The kit consists of visual resources and will support teachers working with children between 3-5 years to guide young children's behaviours confidently.





A great career move

Our Graduate Program is part of our Teacher Professional Program, ensuring a seamless experience as you continue your professional journey as a teacher.

The Teacher Professional Program provides ongoing support to our teachers, enabling them to lead and model high-quality curriculum design, development and delivery for our broader teaching teams, children and families.

The program also meets state based teacher accreditation or registration requirements.

Did you know... Goodstart is not-for-profit? This means children, not shareholders, are our first priority.

More reasons to choose Goodstart

We're not-for-profit: so you can be confident children – not shareholders – are our first priority.

Competitive pay: we pay our teachers well above award rates

Early Learning and care discounts: receive 15 - 30% off your Goodstart childcare fees.

Additional leave entitlements: in addition to annual leave, we offer a broad range of paid leave entitlements for those times when something unexpected crops up.

Great Goodstarter deals: we partner with some big names to offer you travel discounts including lounge membership, car hire, accommodation as well as awesome technology, mobile, fuel and retail discounts.

Health and wellbeing support: we've teamed up with Bupa to get you a great deal on your private health insurance. And if you're a gym junkie, we get discounts with Goodlife Health Clubs and Snap Fitness too.

Tax benefits through salary packaging: we partner with Salary Solutions - a great way to pay for expenses with money from your salary before tax is taken out.

Register your interest now!



Connect with us

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 facebook.com/goodstartcareers

